

At First UMC, all volunteers with children and youth undergo an orientation and training program to acquaint them with The United Methodist Church's guidelines and procedures for the safe-ty of all our

children, and to prepare them for their roles as teachers, care-givers, supervisors and role models at First UMC.

As part of the orientation, volunteers receive a copy of our Safe Sanctuaries Handbook which contains the guidelines for volunteering and a full explanation of our Safe Sanctuaries policies. Volunteers must sign a statement of acknowledgement and agreement.

National criminal background checks are also conducted for all volunteers who have direct

contact with children and youth in our church activities on and off campus.